

Check Your Clubs Use of the 8 Keys to Positive Youth Development

<i>How do we serve as caring adults?</i>			
Club Check List	Almost Always	Sometimes	Hardly Ever
Praise all members.			
Treat all members with respect.			
Expect members to respect each other.			
Know all members – pronounce & spell names correctly.			
Listen when members are talking.			
Treat all members fairly do not play favorites.			
Set reasonable guidelines to follow.			
Actively involve members in the club.			
Encourage all members to achieve.			
Share club, county, regional and state events and opportunities.			

<i>How do we provide a welcoming environment?</i>			
Club Check List	Almost Always	Sometimes	Hardly Ever
Involve members in get to know activities. Use icebreakers and mixers.			
Recognize members for effort and meeting goals not just winning.			
Encourage club identity and spirit through club logos and clothing.			
Orient new members & families to the club. Take them under your wing.			
Actively seek diversity			
Encourage creative thinking and show appreciation for sharing ideas.			
Regularly give positive feedback to members.			
Provide time for adults and youth to get acquainted.			
Value the opinions of members.			

How do we “learn by doing” for 4-H mastery?

Club Check List	Almost Always	Sometimes	Hardly Ever
Encourage members to give demonstrations/ talks.			
Realistic, challenging goals set by members.			
Members help each other with project work and share expertise.			
Make step-by-step plans for member success.			
Celebrate member & club successes along the way.			
Encourage members to reflect upon successes.			
Evaluate your plan, review challenges and adjust for success.			
Members accomplish project tasks through your training and support.			
Provide opportunities for members to teach others skills learned.			
Provide hands-on learning experiences to practice new skills.			

How do we value and practice service to others?

Club Check List	Almost Always	Sometimes	Hardly Ever
Members help select service project(s).			
Members assist in planning service project(s).			
Club engages in a variety of service activities.			
Members understand the relationship between need and service.			
Members seek creative ideas to address community needs.			
Members demonstrate respect and concern for other’s needs.			
Adults demonstrate respect, concern and sensitivity to other’s needs.			
Select age appropriate service activities.			
Members genuinely involved in the service projects.			
Club looks for ways to help the community.			

How is our club emotionally and physically safe for all?

<i>Club Check List</i>	<i>Almost Always</i>	<i>Sometimes</i>	<i>Hardly Ever</i>
Establish, communicate and enforce clear and consistent club rules.			
Establish positive member behavior expectations.			
Watch for hazards and eliminate them immediately.			
Use positive behavior management strategies.			
Prevent use of offensive language and gestures.			
Encourage members to reflect and focus on club activity at hand.			
Understand and follow youth protection policies and behavior standards.			
Discuss ways to improve club's environment with membership.			
Supervise members to feel physically and emotionally safe at all times.			
Constructively handle conflicts as they arise.			

How are members actively involved in chartering the club's course?

<i>Club Check List</i>	<i>Almost Always</i>	<i>Sometimes</i>	<i>Hardly Ever</i>
Members set club's goals and determine direction.			
Flexible club environment allows for unexpected.			
Members plan, implement and evaluate club programs and projects.			
Encourage the club and members to do new things.			
Members help make rules and set policies.			
Members try new things that challenge abilities.			
One or two people control club's direction.			
Members choose level of involvement.			
Youth believe they have influence over club's important decisions.			
Members solve problems with minimal advice.			

How do we create learning experiences to engage members?

Club Check List	Almost Always	Sometimes	Hardly Ever
Youth feel ownership of the club.			
Club program planned with a challenge in mind.			
Members discover, explore, and investigate through the club program.			
Youth participate in club and pursue own interests.			
Club relates learning to real life experiences whenever possible.			
Work at connecting club program with youth issues and concerns.			
Allow youth to experience control of club activities.			
Club expectations allow for youth's choice of involvement.			
Members design and participate in projects that make a difference.			
Club program appeals to members' needs and interests.			

How are members active participants in the future ?

Club Check List	Almost Always	Sometimes	Hardly Ever
Members feel qualified to take an active role in future events.			
Members know how to set a goal and develop a plan to carry it out.			
Adults give members the power to set future goals for the club.			
Members will consider taking a leadership role in an adult club someday.			
Alumni share successes with members.			
Positive thinking practiced and encouraged.			
Members understand and practice the democratic process.			
Inspire and motivate youth to strive towards accomplishing goals.			
Members value education and training in self-determination.			
Members grow in understanding of personal, marriage and family roles.			

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